



[Role Description](#) [Research Associate](#)

Overview

Role Title	Research Associate
Number of openings	2
Role Level	1-3 years of experience required in any industry (<i>added advantage for experience in development / NGO sector</i>)
Type	Full time
Location	Based in New Delhi (<i>Non-Negotiable</i>). The role will entail significant Intra & interstate travel across India depending on programs.
Gross compensation	<i>The final amount will be decided mutually during the recruitment process and as per experience</i>
Desired start date	ASAP; <i>Serious candidates are encouraged to apply right away</i>
Process to apply	Please fill out the google form mentioned below https://forms.gle/16wbnxCEm6uNX2JD6

About Labhya

Labhya is an India-based nonprofit that enables children from vulnerable backgrounds with the necessary skills to cope with poverty & become effective learners through **Social-Emotional Learning (SEL)**. Labhya is a globally recognised non-profit supported by organisations like Harvard University, Nudge, DRK Foundation, The Commonwealth, UNICEF, and UNDP among other organisations.

Labhya is a dynamic and agile organisation that partners with Indian State Governments to co-create and ensure the implementation of SEL programs at scale. We are one of India's fastest-growing nonprofits dedicated to co-create programs that will impact **30 Million vulnerable children by 2030**.

Currently, Labhya has partnered with the Governments of Delhi, Uttarakhand, Tripura to co-create and ensure the implementation of programs that **impact 2.4 Million children** across 22,000+ government schools in India daily. Our programs, namely the **'Happiness**



Curriculum, **'Anandam Pathyacharya'** and **'Saharsh'** are the world's largest and India's first at-scale well-being programs.

We expect the following from you for this role:

**All the below-mentioned tasks would be key to your role. The following requirements are not mentioned in order of priority.*

1. Design and contextualize learning assessment, monitoring, evaluation, and impact assessment tools based on insights gathered from pilots and assessment studies.
2. Design & facilitate training of enumerators and create detailed training modules.
3. Ensure periodic data collection and create comprehensive implementation guidelines.
4. Work alongside state teams of Labhya to ensure effective implementation of programs with non-profit multilateral and government partners.
5. Contribute to the preparation of reports, structuring existing programs and research activities within the organisation to disseminate findings.
6. Support with the analysis and visualisation of qualitative and quantitative data.
7. Research and review existing literature, and best practices related to SEL and Education, to inform program design and implementation.

Qualifications & Skills / Experience / Characteristics

1. Bachelors/Masters in education, research or equivalent.
2. A foundational understanding of mathematical and statistical concepts.
3. Experience & interest in education, research, data analysis, monitoring and evaluation.
4. An understanding or inclination to understanding Social Emotional Learning, mental health, psycho-social development psychology will be preferred.
5. Action and solution-oriented mindset.
6. Openness to working on-ground to support Labhya's programmatic and research activities.
7. Prior experience of working with children and youth is preferable.
8. Fluent in both Hindi & English (written and spoken).
9. Proficient in Microsoft Office (Excel, Word, PowerPoint) & Google Suite (Sheets, Docs, Slides, Forms).
10. Willingness to learn and grow together with the team.



Current Team

Our team consists of professionals, educators, SEL experts, and entrepreneurs from prestigious institutions like Harvard University, Massachusetts Institute of Technology (MIT) USA, Azim Premji University, Delhi University, Ernst & Young and KPMG.

At Labhya, we support and foster an environment where questions are always encouraged and collaboration is recognized. We are a home for you if you want to help build something that will enable millions of children to become lifelong learners through systems-level change. You'd also be able to develop your skills and profile by working with an accomplished leadership team and being a part of very rapid growth.

Further, Labhya's values are:

- An agile and supportive team that is driven by a problem solving attitude
 - Focusing on the well-being of children and trusting their potential
 - Working processes that enable efficiency, constant growth and innovation
 - SEL Programs that are driven by proximity and expertise
 - Creating systemic and sustainable change in public education systems through partnership
-